

Director Requests Relief for Timber Communities

*Suzanne Stevenson
Public Affairs Specialist
Washington D.C.*

In an effort to balance the needs of families and local economies in the Northwest with protection for the northern spotted owl, Director Jamison asked Interior Secretary Lujan to convene the Endangered Species Committee to exempt 44 of BLM's remaining 1991 timber sales under the Endangered Species Act.

The request, which was announced in Washington, D.C., Sept. 11, was accepted by Secretary Lujan Oct. 1. Lujan, who serves as chairman of the Committee, is required under the Act to hold a public hearing within the next 140 days to consider evidence on the exemption request and present a report to the Committee.

Jamison's request was made because timber harvest on the lands in question had been substantially reduced as part of the effort to protect the owl, listed as threatened under the Endangered Species Act.

"We estimate that the timber sale level by 1992 will be down 75 percent from what it was only a few years ago," Jamison said. "We can't force timber dependent communities to absorb such a



Awash in Whitewater As Popularity Grows, So Do Concerns

The popularity of whitewater areas such as Idaho's Lower Salmon River is on the rise. Such fame could spell trouble for the resource, but a unique team in Idaho, "Partners Afloat," is seeing that it doesn't.

Read about it on page 8

tremendous shock to their economies. We've simply exhausted all options that allow us to maintain a stable timber supply for communities in the Northwest. It would be irresponsible of us not to avail ourselves of all the options under the Endangered Species Act. That's why I'm requesting that

the Secretary of the Interior convene the Endangered Species Committee."

The request follows the BLM's effort to develop timber sales that minimize impacts on the owl. The BLM analyzed 1,196 quarter

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BLM Around the Country



Volunteers plant trees on BLM lands in Jarito Canyon, New Mexico, as part of a cooperative program between the BLM and the American Forestry Association.

Cooperative Forestry Enhancement Projects Under Way

The American Forestry Association (AFA) and the BLM are working together to restore BLM forestlands under the terms of a memorandum of understanding signed in May by BLM Director Cy Jamison and AFA Executive Vice President Neil Sampson.

According to the agreement, the AFA will fund tree plantings on sites recommended by the

BLM where new forests would enhance and restore public lands. These projects are made possible through AFA's Global Relief Heritage Forest Program.

AFA-sponsored tree plantings already have taken place in New Mexico, Wyoming and Nevada this year. The BLM has submitted several more tree-planting projects for AFA's approval for the next planting season. ■

BLM Library
Denver Federal Center
Bldg. 50, OC-521
P.O. Box 25047
Denver, CO 80225

Great Basin Tribute Tells Rich Story of the Past

Nancy Love
Nevada State Office

One of the latest *Adventures in the Past* programs tells the rich story of the prehistoric Great Basin region through exhibits, lectures, and panel discussions. Currently open to the public at the Nevada State Capitol Building in Carson City, the Great Basin Tribute highlights the region's archaeological heritage and includes contemporary artwork by five Great Basin Native American artists as well as exhibits on ranching, mining, architecture, history and archaeology.

Great Basin Tribute programs will continue for the next 5 years in various locations in the area.

The Great Basin is a vast inland region covering about 200,000 square miles of the Western U.S. between the Sierra Nevada and the Wasatch Mountains. The region covers eastern California, western Utah, most of Nevada and parts of Oregon and Idaho.

Adventures in the Past is a BLM-sponsored public awareness program to promote the preservation of historic and prehistoric cultural resources.

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BLM Around the Country

Dave Erickson Named Special Olympic Coach of the 1980's

Mel Ingeroi
Public Affairs Specialist
Roseburg District Office

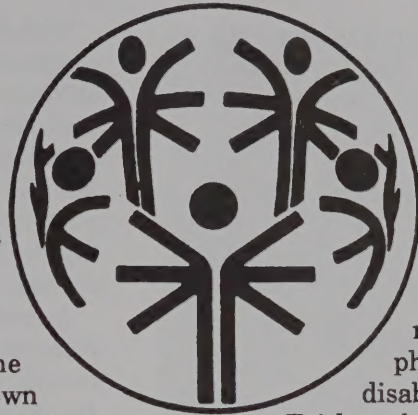
Oregon's Douglas County Special Olympics named Dave Erickson, resource operations manager for Roseburg District's North Umpqua Resource Area, Outstanding Coach for the 1980s. For the past 8 years, Erickson has been a basketball, running and soccer coach for Special Olympics.

Anyone who watches Erickson at basketball practice, for just a few minutes, immediately understands why he is such a successful Special Olympics coach. On the floor with the players, he is part coach, part cheerleader, and part referee. His feedback to the players is

frequent, honest and highly encouraging. Everyone is motivated as well as praised.

Erickson keeps each athlete enthusiastic by the energy expressed in his own body language and in his spirited remarks. He shows his disappointment, but in an instant shouts out compliments for the improvements he sees in his team. Even though the players are being pushed beyond their limits, their smiles and comments convey their satisfaction and enjoyment.

"When they work hard and play hard, they see their progress and that gives them tremendous confidence in their abilities," said Erickson.



That statement reflects his philosophy regarding mental and physical disability.

Erickson believes that handicapped people can usually do far more than their families, friends and even teachers believe is possible.

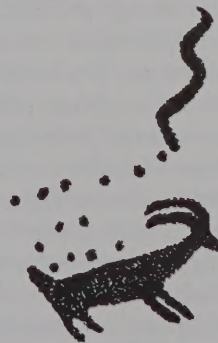
"Special Olympics builds self-confidence and fosters a positive self-image," Erickson said. "It's great fun to work with these special people. They are always happy, eager to please, and willing to work hard. At every practice, I hear, see and learn something new that makes my day."

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Great Basin *continued*



A prehistoric knife made of stone and juniper was used about a thousand years ago by inhabitants of Burley, Idaho. The knife was likely used to butcher bison.



Rock art can be found throughout the Great Basin area. This rock art was probably created about 2,000 years ago by desert-dwelling Native Americans in Lake County, Oregon. Drawing by Don Hann.



Prehistoric duck decoys were used by the Lovelock Culture 2,000 years ago to attract ducks in the spring and fall. These decoys were found in a cave near Lovelock, Nevada. Drawing by Jennifer Dawn Smith. ■

Five-year Plan Enhances Anadromous Fish Habitat

Leslie Robinette
Public Affairs Specialist
Oregon State Office



Kurt Austermann

Stream structures are built to create spawning, rearing, and wintering habitat for anadromous fish in Oregon's Medford District. Such efforts have had encouraging results in Oregon, where in some areas, research has found two to four times more juvenile coho salmon in the plan's project areas than in untreated areas of the same stream.

With half of the projects completed, a dramatic plan to enhance fishery habitat on BLM lands in Oregon is already showing encouraging results and has BLM managers and biologists looking forward to completing the plan by the end of the decade.

According to Salem District Fisheries Biologist Bob House, the plan, *A Five-year Comprehensive Anadromous Fish Habitat Enhancement Plan for Oregon Coastal Rivers*, has resulted in improved habitat conditions and increased fish populations in many areas. The plan proposed 84 major projects in 1986, focusing on habitat for coho and chinook salmon, and steelhead and cutthroat trout.

The goal of the plan is to enhance and develop stream habitats for coho, steelhead, cutthroat, and chinook in hopes of increasing their populations. Anadromous fish are reared in fresh water, migrate to salt water at maturity, and later return to spawn in freshwater streams.

Of the 1,430 miles of anadromous fish habitat on BLM lands in Oregon, 985 miles are in coastal streams. Anadromous fish produced in streams on BLM lands in western Oregon contribute millions of dollars to commercial and recreational fisheries annually, providing nearly 700,000 days of recreational fishing each year.

According to Coos Bay Fisheries Biologist Bill Hudson, "The habitat improvement plan was created because in the early 1980s, anadromous fish runs were at an all-time low, causing economic hardship along the Oregon coast due to shortened

seasons for commercial and sport fishing."

Coho salmon, the "bread and butter" of the Oregon fishing industry, was a special focus of the plan, with BLM concentrating on streams with the highest potential for fish production.

House explained, "We created structures in streams using logs and boulders to create pools, forming wintering habitat for anadromous fish, while also enhancing spawning and rearing habitat."

From 1986 through 1990, 42 of the planned 84 projects were completed, including the creation of 2,118 in-stream structures, the development of 193 rearing pools, 42 off-channel developments, and 13 fish passages over barriers. The success of these projects is one reason work on additional planned projects will continue in the 1990s.

One of the biggest accomplishments under the plan was the 1989 completion of two major fishways at Lake Creek Falls, providing upstream passage to approximately 100 miles of tributary streams above Triangle Lake for adult coho salmon and steelhead trout.

Perhaps the greatest challenge in fulfilling the goals of the plan was working with a budget significantly smaller than anticipated. Although \$2.6 million had been proposed for plan implementation, fisheries biologists worked with just \$1.9 million over the 5-year period.

"We got around the limitations of our budget by using volunteers on several projects," explained Medford Fisheries Biologist Bob Bessey. Others, like Eugene

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Fisheries Biologist Neil Armantrout, pioneered new kinds of structures using on-site materials to save money.

Retired Fisheries Biologist Art Oakley explained, "Some of the projects included in the 5-year plan have not been completed due to limited funding and changes in plan priorities as the work progressed. However, monitoring has generally shown that the completed projects have resulted in improved habitat conditions and increased numbers of fish produced in project areas when compared to previous conditions and untreated areas of the same stream."

Quantifying the success of the plan to date is a challenge due to the varying freshwater and saltwater survival rates for fish from year to year and changes in ocean conditions and fishing limits.

In the Eugene District there has been an overall decrease in coho and steelhead runs. Although in these cases, projects did not result in increased populations of fish, according to Armantrout, studies indicate that previous population levels have been maintained in project areas, while populations have declined in non-project areas.

However, monitoring of projects in the Salem, Coos Bay, and Medford Districts revealed that, in general, most projects resulted in increases in both juvenile and adult fish populations.

Oakley noted, "Research has found two to four times more juvenile coho in project areas than in untreated areas of the same stream. Monitoring also has shown populations of 1-year-

old steelhead have doubled in project areas as compared to untreated areas of the same stream. Minor increases in 1-year-old cutthroat trout also have been noted."

One of the best examples of the success of this plan is a 7-year study of the East Fork of Lobster Creek, which has shown a sevenfold increase in the number of coho spawners after projects were completed when compared to pre-project counts.

While the long-term effects of the plan are difficult to calculate, it is estimated that when the full benefits of these projects are realized a decade from now, the annual production of adult anadromous fish will increase by more than 50,000. The estimated annual catch will increase by more than 29,000 (12,000 by various sport fisheries and 17,000 by the commercial fishing industry).

BLM in Oregon is continuing additional efforts to improve habitat for anadromous fish through a matching fund project for Beaver Creek, working with the U.S.D.A.'s Forest Service and the Oregon Department of Fish and Wildlife. The cooperative effort, funded by all three agencies, is part of the National Recreational Fisheries Policy.

Looking at the big picture, Oakley added, "Experience gained in constructing in-stream projects during the last 5 years will be invaluable as the agency plans projects to further increase populations of wild anadromous fish in streams on BLM lands with the implementation of the Oregon/Washington Fish and Wildlife 2000 Plan during the 1990s." ■



Kurt Austermann

Fisheries biologist Bob Bessey of Oregon's Medford District prepares to release fish into Quines Creek.

Washington Office

New BLM Employees

Barry Crowl, Dpty. Chief, Legs. & Regs.
Marsha Harley, Mgmt. Analyst
Elizabeth Rieben, Pub. Affairs Spec.

Reassignments/Promotions

Lynne Sendejo, Mgmt. Analyst
Dennis Anderson, AIM Proj. Coord.
Ronald Deramus, IRM Tech. Mgr.
George Ramey Jr., Range Con.
James Dryden, Plan. & Environ. Analyst
Mathew Millenbach, Nat. Res. Mgr.
Robert Roudabush, Prgm. Eval. Spec.
James Shiffer, Prop. Mgmt. Spec.
Meleane Treece, Mgmt. Analyst
Andrew Smith, Prop. Mgmt. Spec.
James Berch, Realty Spec.
Michael Dwyer, Mgmt. Analyst
Colleen Barkow, Person. Mgmt. Spec.
Martha Green-McDonald, EEO Spec.
Jeffrey Sindler, Dep. EEO Mgr.
Ronald Hanks, Aviat. Prgm. Ldr.
Kurt Kotter, Range Con.
Gary Dreier, Range Con.
James Berch, Realty Spec.
Ted Milelsnick, Realty Spec.
Gordon Hansen, Paralegal Spec.
Edy Seehafer, Pres. Mgmt. Intern
Andrew Smith, Prop. Mgmt. Spec.
Harry Fox, Supv. Range Con.,
Bruce Clapp, Realty Spec.
Kemp Conn, Spec. Asst. to Dir., L&RR
William Lee, Geol.
Susan Pepperney, Geol.

Alaska

New BLM Employees

Mary Hanson, Land Use Plnrr., SO
Ralph Basner, Land Law Exam., SO
Curtis Wilson, Land Use Plnrr., SO
Larry Whalon, Nat. Res. Spec., Kobuk DO
Curtis Fortenberry, Civil Engr., SO
Helga Eakon, Land Law Exam., SO

Reassignments/Promotions

Robert Lloyd, Realty Spec. to Supv. Realty Spec., Anchorage DO
Michael Johnson, Land Law Exam. SO
Steven Stokke, Land Surv., SO
John Payne, Wildlife Biol., SO
John Sroufe, Supv. Land Surv. SO
Kristine Staffeldt, Land Surv., SO
James Silva, Wildlife Biol., Arctic DO

Other Separations

Janet Sosnowski, Realty Spec., Anchorage DO
Joan Kendall, Land Surv., SO

Arizona

New BLM Employees

Douglas Anderson, Architect, SO
David Escobar, Mason. Wrker, Safford DO
Marc Marra, Mining Engr., Phoenix DO
John Swift, Carpenter, Safford DO
Verlan Davis, Carpenter, Safford DO
Hartley Hansen, Civil Engr., AZ Strip DO
Connie Stone, Archeol., Phnx. DO
John Anderson, Botanist, Phnx. DO
Clifford Oyama, Realty Spec., Yuma DO

Reassignments/Promotions

Diana Christensen, Archeol., AZ Strip DO

Joan Resnick, HazMat Coord., PTC
Penny Foreman, Prog. Analyst, Yuma DO
Mary Jo Yoas, Supv. Land Law Exam., SO
Kent Satterlee, Civil Engr., Yuma DO
Harry Delong, Geol., Yuma DO
Chester Gawin, Civil Engr. Tech., SO
Mark Schwab, Geol., Phoenix DO
Stephen Meszaros, Vis. Info. Spec., SO
Rebecca Peck, Wild. Mgmt. Biol. Phnx. DO
Kathleen Cox, Geol., Phnx. DO
Kelly Sparks, Range Con., PTC
Gary Knoff, Land Surv., ASO
Scott Debock, Civil Engr., Yuma DO
Byard Kershaw, Geol. to Supv. Geol., SO
Stanton Curtis, Supv. Comp. Spec., SO
Larry Davis, Vis. Info. Spec., SO
Ronald Smith, Geol., Phnx. DO
Bruce Asbjorn, Outdoor Rec. Plnrr., Phnx. DO
Victoria Fox, Vol. Prog. Coord., Yuma DO
Laurie Ford, Realty Spec., AZ Strip DO

Retirements

Jerry Page, Supv. Nat. Res. Spec., Yuma DO
Micheal Hoffman, Outdoor Rec. Plnrr. Safford DO

Other Separations

Felix Denton, Range Con., Phnx. DO

California

New BLM Employees

Roger Cannon, Realty Spec., CA Desert DO
Henry Wolter, Supv. Cartographer, SO
Sherwood Tubman, Range Con., Needles RA
Charles Prewitt, Civil Engr. Tech., Alturas RA
Janice Gamby, Person. Ofcr., SO
Elaine Marquis, Supv. Nat. Res. Spec., SO
Ronald Fellows, Dist. Mgr., Bakersfield DO
Bonnie Johnson, Ad. Ofcr., CA Desert DO

Reassignment/Promotions

John Mesrobian, Pet. Engr. Tech., SO
Michael Blymyer, Supv. Res. Mgmt. Spec., Needles RA
Marlene Greenway, Archeol., Clear Lake RA
Robert Raves, Outdoor Rec. Plnrr., Barstow RA
Ilene Emry, Realty Spec., Redding RA
Barbara Dwyer, Prog. Analyst, Ukiah DO
Susan Mellow, Land Law Exam., SO
Marvan Harle, Appraiser, CA Desert DO
Sharilly Blackwood, Empl. Rel. Spec., SO
Janet Eubanks, Realty Spec., CA Desert DO
Carl Tenney, Outdoor Rec. Plnrr., Ridgecrest RA
Dale Vinton, Cartographer, SO
Karla Swanson, Area Mgr., Barstow RA
Gary Pritchard-Peterson, Supv. Range Con., Alturas RA
Steven Addington, Supv. Res. Mgmt. Spec., Hollister RA
Joseph Wagner, Area Mgr., Alturas RA

Other Separations

Edward Patrovsky, BLM Ranger
Richard Starks, Area Mgr., Eagle Lake RA
Kathryn Miller, Realty Spec., Folsom RA

Colorado

New BLM Employees

Kirk Fleetwood, Pet. Engr., Craig DO
Bradley Laney, Pet. Engr., White River RA
Desty Dyer, Mining Engr., Montrose DO
Robert Welch, Wildlife Biol., Uncompahgre RA
Roger Alexander, Environ. Prot. Spec., Montrose DO
Ed Patrovsky, BLM Ranger, Craig DO

Reassignments/Promotions

Buddy Green, Range Con., Gunnison RA
John Davis, HazMat Coord., Montrose DO
James Ferguson, Wildlife Biol., Uncompahgre RA to Montrose DO

Retirements

Manuel Jaquez, Engr. Equip. Op., SO

Separations

Mark Pyle, Realty Spec., Royal Gorge RA
Alan Tohill, Range Con., Gr. Junction RA
Joanne Taylor, Land Law Exam., SO

Eastern States Office

New BLM Employees

Edward Ruda, Nat. Res. Spec.
Dorothy Watkins, Land Law Exam., Jackson DO

Reassignments/Promotions

Maritza De Jesus-Diaz, Land Law Exam., Jackson DO
Sherlena Clark, Land Law Exam., SO
Patricia Tyler, Land Law Exam., SO

Idaho

New BLM Employees

Shelley Davis, Training Spec. (NRS), SO
Joe Lowe, Wildlife Biol., Big Butte RA
Arnold Pike, Supv. Range Con., Monument RA
Jerry Kidd, Supv. Nat. Res. Spec., SO
Mark Gall, BLM Ranger, Burley DO
Norman Walker, Admin. Ofcr., Burley DO
Kathryn Miller, Realty Spec., Cottonwood RA
Michael Austin, Realty Spec., Jarbidge RA

Reassignments/Promotions

Margaret Leaman, Telecom. Spec., SO
Richard VanderVoet, Outdoor Rec. Plnrr., Monument RA
James Barnum, Supv. Range Con., Bennett Hills RA
Mark Hilliard, Wildlife Biol., SO
Oliver Payne, Supv. Range Tech., Shoshone DO
LeRoy Kliman, Ranger, Boise DO
Richard Martin, Ranger, ID Falls DO
Raymond Mitchell, Supv. Fire Mgmt. Spec., Burley DO
John Harksen, Geol., Owyhee RA

Montana

New BLM Employees

Tim Bozorth, Hydrol., SO
Michael Holbert, Area Mgr., Valley RA
Howard Lemm, Supv. Pet. Engr., SO
John Simons, Range Con., Dillon RA
Garth Squires, Outdoor Rec. Plnrr., Miles City DO
Grace Tanaka, Admin. Ofcr., Dickinson DO
David Wallace-Menard, Pos. Class. Spec., SO

Reassignments/Promotions

Dee Baxter, Supv. Realty Spec., SO
Teddy Birnie, Archeol., Powder River RA
Loren Cabe, Reg. Econ., SO
Mitchell Forsyth, Supv. Range Con., Judith RA
Henry McNeel, Nat. Res. Spec., SO
Gary Slagel, Supvy. Land Use Spec., Great Falls RA to Lewistown DO
Burton Williams, Info. Serv. Mgr., SO

Retirements

George Mowat, Supv. Geol., SO

Other Separations

Daniel Flemmer, Archeol., Phillips RA

Lloyd Fusselman, Land Use Spec., Miles City DO

Nevada

New BLM Employees

Eldon Allison, Jr., Geol., Battle Mtn. RA
Lawrence Brown, Geol., Tonopah RA
Ronald Crayton, Ranger, Las Vegas DO
Frank Dietz, Archeol., Elko RA
Cynthia Dragon, Land Law Exam., SO
Robert Ernst, Geol., Paradise-Denio RA
Jacqueline Gratton, Realty Spec., Las Vegas DO
Rodney Herrick, Geol., Sonoma-Gerlach RA
Charles Kihm, Realty Spec., Carson City DO
Rudolph Lara, Ranger, Las Vegas DO
Robert Lutz, Geol., Winnemucca DO
Michael Madden, Comp. Prog., Ely DO
Jeff McCusker, Outdoor Rec. Plnrr., Winnemucca DO
Michael McGill, Wild. Biol., Las Vegas DO
Priscilla Mecham, Archeol., Carson City DO
David Murphy, Geol., Winnemucca DO
Richard Rieber, Fishery Biol., Paradise-Denio RA
Charlie Robertson, DSD Admin., SO
Douglas Soleida, Writer-Editor, SO
David Tillett, Comp. Spec., Carson City DO

Reassignments/Promotions

John Chappell, Volunt. Prog. Coord., SO
Thomas Pogacnik, Nat. Res. Spec., Battle Mtn. DO, to Wildlife Mgmt. Biol., SO

Other Separations

Michael Austin, Realty Spec., Las Vegas DO
Joe Lowe, Wildlife Biol., Battle Mtn. DO
William Taylor, Range Con., Ely DO

New Mexico

New BLM Employees

Erma Sedillo, Crim. Invest., SO
Carol Rison, Geo., Socorro RA
Oswaldo Gomez, Outdoor Rec. Plnrr., Mimbres RA
Steven Sederwall, Crim. Invest., SO
Michael Kyte, Archeol., Carlsbad RA
Jan Bielea, Archeol., Rio Puerco RA
Michael Valdez, Crim. Invest., SO
William Taylor, Range Con., Roswell RA
Rex Alford, Fire Mgmt. Spec., Las Cruces DO
Earle Smith Jr., Supv. Comp. Spec., Tulsa DO
James Silva, Wild. Mgmt. Biol., Albuquerque DO
Stephen Salzman, Pet. Engr., SO

Reassignments/Promotions

Don Boyer, Writer-Editor, SO
Raymond Whedon, Comp. Spec., SO
Douglas Troxel, Telecom. Spec., SO
Irene Salas, Realty Spec., Roswell RA
A.S. Branson Jr., Nat. Res. Spec., Tulsa DO, to Environ. Prot. Spec., Oklahoma RA
Shirley Denton, Info. Spec., Tulsa DO
Stephen Daly, Soil Con., Carlsbad RA
Michael Moomey, Crim. Invest., SO
Billy Fowler, Engr. Equip. Op., SO
Sam DesGeorges, Wildlife Biol., Taos RA
John Bailey, Supv. Outdoor Rec. Plnrr., Taos RA
Brian Lloyd, Phys. Sci., Rio Puerco RA
Joseph Martin, Archeol., Caballo RA
Ruben Sanchez, Nat. Res. Spec., Roswell RA, to Environ. Prot. Spec., Farmington RA

Other Separations

L. A. Livingston, Range Cons., Rio Puerco RA
James Meek, Sup. Land Surv., SO
Myrna Flinke, Vis. Info. Spec., Albuquerque DO

Maria Martinez-Wolff, Mgmt. Analyst, Albuquerque DO

Oregon

New BLM Employees

Dennis Eschliman, Supv. Civil Engr., SO
John Prendergast, Supv. Forester, Medford DO
Teal Purrington, Range Con., Prineville DO
Gerhard Gareis, Soil Sci., Burns DO
Francis Magazino, Comp. Syst. Analyst, SO
Christopher Benefield, Forestry Tech., Roseburg DO
Magdy Assaad, Supv. Civil Engr., SO

Reassignments/Promotions

William Bliesner, Land Law Exam., SO
Carl Gossard, Nat. Res. Spec., SO
Steve Armitage, Supv. Forest, Medford DO
John McGlothlin, Nat. Res. Spec., Medford DO
Joseph Hopee, Nat. Res. Spec., Medford DO
James Huff, Ranger, SO
Kristin Whisler, Hydrol., Lakeview DO
Nancy Wogen, Nat. Res. Spec., Eugene DO
Estella Morgan, Forest. Tech., Coos Bay DO
William Fanning, Soil Sci., SO
Chris Cadwell, Comp. Syst. Analyst, SO
Nancy Wesely, Comp. Spec., Medford DO
Douglas Parker, Comp. Syst. Analyst, Medford DO
Catherine Crawford, Supv. Land Law Exam., SO

Retirements

LaJoan Hardin, Realty Spec., Medford DO
Burr Battig, Supv. Forester, Salem DO
Francis Reynolds, Prog. Analyst, SO

Other Separations

Patricia Clabaugh, Outdoor Rec. Plnrr., Vale DO
Robert Walter, Forester, Eugene DO

Utah

New BLM Employees

John Lewis, Civil Engr., Salt Lake City DO
Don Stephens, Res. Prot. Spec., Moab DO
Duard Scoresby, Ranger, Richfield DO
Donald Gray, Supv. Cartographer, Salt Lake City DO
Mary Bertha Graham, EEO Mgr., Salt Lake City DO
Sandra Lewis, Land Surv., Salt Lake City DO
Abdalla Elias, Mining Engr., Moab DO
Wayne Sutherland, Geol., Moab DO

Reassignments/Promotions

Carla Garrison, Supv. Cartographer, SO
Bart Fitzgerald, Crim. Invest., SO
Gerald Sintz, F&W Biol., SO
LeRoy Smalley, Supv. Range Con., Richfield DO
Susan Stingley, Ranger, Fire (Fire Dispatch), SO
D. Lynn Roth, Cartographic Tech., SO
David Cook, Cartographic Tech., SO
Teresa Catlin, Realty Spec., Salt Lake DO to SO
Kathy Highly, Civil Engr., SO
Ronald Erickson, Realty Spec., Richfield DO
Dannie Naegle, Environ. Spec., Salt Lake DO
Earl Hindley, Nat. Res. Spec., SO
Johnny Wood, Civil Engr., Vernal DO
Joseph Martinez, Area Mgr., Cedar City DO
Brent Spackman, Range Con., Cedar City DO
Laurie Ford, Realty Spec., Cedar City DO
Leland Saunders, Jr., Elect. Tech., Richfield DO

Other Separations

Ruth Thurston, Editor, Moab DO

Margaret Finnegan, Mining Engr., Moab DO
Joseph Robbins, Jr., Nat. Res. Prot. Spec., Moab DO

Wyoming

New BLM Employees

Christopher Arthur, Archeol., Platte River RA
Scott Fleur, Range Con., Lander RA
Marian Lowdermilk, Empl. Devel. Spec., SO
Allen Pierson, Dist. Mgr., Rawlins DO
Judith Reed, Assoc. Dist. Mgr., Rawlins DO
Marlow Kinch, Dist. Mgr., Rock Springs DO

Reassignments/Promotions

Carl Bezanson, Range Con., Carson City DO, to Supv. Range Con., Kemmerer RA
Dennis Carpenter, Pet. Engr., Rawlins DO
Gerald Clark, Archeol., Butte DO to SO
Duane Feick, Realty Spec., SO
Mark Goldbach, Outdoor Rec. Plnrr., Worland DO to SO
Eugene Jonart, Reg. Coal Prog. Coord., SO
Jonathan Kautt, Range Con., Battle Mtn. DO to Green River RA
Walter Stiles, Geol. to Data Admin., SO

Other Separations

Patrick Arbeiter, Environ. Sci., Rock Springs DO
William Douglas, Environ. Sci., SO
Allen Fergus, PET, Worland DO
Bill Ming, Land Surv., SO
John Mesrobian, Pet. Engr. Tech., Pinedale RA
Donald Patterson, Land Surv., Gillette Proj. Off
Jeffrey Petty, Range Con., Rock Springs DO

Service Center

New BLM Employees

Nancy Tubbs, Carto. Tech.
Elizabeth McDill, Contract Spec.
Jonathan Lee, Cartographer,
Larry Stanfel, Ops. Res. Analyst
Helen Prosser, Supv. Operating Account.
Patrick Jackson, Student Trainee (Prog. Analyst)
William Krech, Supv. Nat. Res. Spec.
Janet Poorman, Writer-Editor,

Reassignments/Promotions

John Matis, Geol.
S. Calvin Riley, Support Svcs. Supv.

Other Separations

James Horak, Supv. Quality Assurance Spec.
John Cash, Comp. Sys. Analyst
Betty Buxton, Supv. Operating Account.
David Walkinshaw, Sys. Account.
Robert White, Supv. Operating Account.

BIFC

New BLM Employees

Samuel Harpham, Equip. Spec.

Other Separations

Gino Oyarzabal, Elec. Tech.
Doug Nyberg, Elec. Tech.

Tracking Personnel is compiled from information submitted by State Office Personnel Branches to the Service Center in Denver by the 15th of every other month. If an office is not listed here, the submission was not received in the Service Center by the deadline. Submissions should be made through the electronic mail system to YA530.

"Partners Afloat" Unique Team Helps Protect Idaho's Rivers

*Don Smurthwaite
Public Affairs Specialist
Idaho State Office*

From the swift flowing South Fork of the Snake to the thrashing Hole-in-the-Wall rapids of the Moyie River in the panhandle country, Idaho is awash with the best whitewater anywhere in the world.

"Idaho has more whitewater miles than any other state in the union," says Grant Simonds, executive director of the Idaho Outfitters and Guides Association (IOGA). "There is also more diversity in the rivers here than anywhere else. We not only have great whitewater, but also family vacation types of rivers."

The names of Idaho rivers alone are enough to raise the heart rate of any whitewater fan — the Salmon, Snake, Payette, Bruneau, Owyhee, Lochsa, Selway, Clearwater. Combine them with world class fishing streams such as the Snake's South Fork or Henry's Fork, and devotees have definitely approached "watery" heaven on earth.

"Whatever kind of water you're looking for, you can find it in Idaho," says George Nelson, wilderness and rivers coordinator in the Idaho State Office.

And the popularity of Idaho's streams is increasing. "Point blank, yes, the word is certainly out about Idaho rivers," Simonds says.



The Bruneau River in southwestern Idaho is a classic desert stream, most of which flows through BLM lands. This and other Idaho rivers will benefit from "Partners Afloat," a unique team focusing on Idaho's precious river resources.

Such fame could mean trouble for BLM, the outfitters and guides, and other agencies with a hand in managing the rivers. Idaho's rivers run the danger of being loved to death unless they are managed wisely. Waterway gridlock looms at the most popular sites during the peak season.

"We need to take care of the resources, educate river users

about minimum impact camping techniques, safety, and the responsibility of shared use," says Simonds.

Three years ago, BLM joined with IOGA, the state of Idaho, elected officials and the Forest Service to work on these concerns through a unique partnership called "Partners Afloat."

Each spring, this group meets on one of Idaho's rivers, usually in a rustic spot away from telephones and computers. There, members can discuss mutual concerns and cooperatively solve problems. These open lines of communication have freed well-known Idaho rivers, such as the Salmon, from the many difficulties common to other

highly used streams in the West.

"We're taking a very active role in managing these rivers with our partners," says Nelson. "We work closely with them and it shows."

"I'd say the relationship between outfitters and guides and BLM is good and getting better," says Simonds. "Partners Afloat' is one reason why."

continued on next page

Another reason for the close ties is the relationship established between IOGA and BLMers. As an example, Simonds points to LuVerne Grussing, the outdoor recreation planner for Cottonwood Resource Area, whom Simonds says "is known nationally for his work in preserving and protecting the resources on the Lower Salmon."

Grussing is indeed a good example of Idaho BLM's commitment to rivers. He spends countless hours during the summer patrolling the river, resolving problems, pulling people out of the drink and forging friendships everywhere. This work on and for the rivers earned Grussing a "Take Pride in America" award last year. Additionally, Grussing was instrumental in bringing the



BLM was one of the sponsors of the "River of No Return" float last year as part of Idaho's Centennial commemoration.

"Partners Afloat" idea from being just a "good idea" to a reality.

"We're very proud of our rivers and the BLM people who manage

them," says Delmar Vail, Idaho State Director. "Our rivers and streams are a nationally important resource." ■

Erickson *continued from page 3*

The big competition for his basketball team, the Trailblazers, is at the Sectional Tournament in Eugene in January, and at the State Tournament in Medford in February. Forty-two Special Olympics teams from around the state compete at the state tournament.

Eight of the Trailblazers were on the Douglas County Special Olympics (DCSO) Road Racing Team, which Erickson also coaches. In 1990, they ran 18 races with one or more runners winning or placing in their age classes. Members of his running team received national recognition in 1988 for being the first

Special Olympics runners to complete the Boston Marathon.

Walter Kiefer, a DCSO runner who competed in the Boston Marathon, is one of Dave Erickson's biggest fans. In an interview with the Roseburg *News-Review* Kiefer said, "Dave Erickson has been a first-class friend all the way. He's tops. He's been there for me when I really needed a friend. He showed me I had something worth going for and made me realize some of my potential."

Erickson's enthusiasm and dedication to the program was the catalyst for the involvement

of many other Roseburg BLMers as coaches, such as Jill Engeldorf, Bob Gilster, Rick Kotke, Jim Schwab, John Royce, Kevin Cleary, and Jerry Mires. In fact, Kevin Cleary, a Dillard Resource Area forester, was honored in June 1990, as the Outstanding Coach of the Year in Douglas County.

Erickson and all the BLM coaches feel that the awards bestowed upon them for their valiant efforts pale in comparison to the daily personal rewards they receive from their special team champions. ■

Headquarters Office Gets New Marquee

The Public Lands Foundation recently installed a new marquee in the Washington Office. Built in Oregon, it holds a plaque which reads:

Presented to Director Cy Jamison with pride, by the BLM employees of the Pacific Northwest and the Association of O & C Counties. Built by the craftsmen of Charles Marpet Fine Woodworking in Springfield, Oregon, and installed by members of the Public Lands Foundation. The raised panels are made of quartersawn Sycamore. The molding and frame is constructed of Golden Chinkapin, a close relative of the American Chestnut, a native species of Oregon. D. Dean Bibles, Oregon / Washington State Director, March 1991. ■



Volunteers from the Public Lands Foundation install a new marquee in the BLM's offices in Washington, D.C. Shown left to right are: George Lea, Foundation president; Loi O. Moe, Oregon State Office; Smokey O'Connor, Foundation secretary/treasurer; and Alex Nagygyor, Eugene District Office.

Request for Relief, *continued from page 1*

townships to locate sales with the least impact on owl dispersal habitat. After careful review of all possible timber sales, the BLM forwarded 175 sales to the Fish and Wildlife Service for section 7 consultation under the Endangered Species Act. These sales met strict BLM criteria such as habitat for other species, road access, fisheries, and aesthetics.

Of the 175 sales consulted on by the Fish and Wildlife Service,

52 sales were determined to jeopardize the owl. The BLM then further reviewed and reconfigured 8 of these 52 sales to meet FWS requirements. Of the remaining 44 sales, the BLM was unable to meet the mandatory terms and conditions required by the Fish and Wildlife Service.

The rejection of these sales effectively reduces the planned 1991 sales from 750 million board feet to 423 million. The

BLM estimates that its 1992 sales could fall to 300-350 million board feet.

The BLM is continuing to develop Resource Management Plans for the 1990's which will consider management of the northern spotted owl as well as other sensitive species and forest resource values. The BLM manages 2.4 million acres of forested land in Oregon. ■

The Endangered Species Act Exemption Process

The Endangered Species Act includes provisions to exempt actions that affect threatened or endangered species provided that certain conditions are met. Exemptions are determined on a case-by-case basis by a special cabinet-level committee convened only for that purpose.

Who can apply for an exemption?

- a federal agency,
- the governor of the state in which an agency action will occur, or
- a permit or license applicant.

What must take place for the committee to convene?

The applicant must have carried out a formal consultation on the proposed action with the U.S. Fish and Wildlife Service which resulted in a determination (through a formal "biological opinion") that the proposed action would jeopardize the species.

Exemption applications must set out the reasons the applicant considers an exemption warranted, and it must be submitted to the secretary of the interior no later than 90 days after completion of the final consultation process.

The secretary then publishes a notice of receipt of the application in the *Federal Register* and notifies the governor of the affected state.

The secretary may deny the application if all required preliminary steps have not been completed.

Secretarial Review

The secretary must decide whether an application is qualified within 20 days or a time mutually agreeable to the applicant and the secretary.

Within 140 days of the time the secretary accepts the application as qualified, the secretary, in consultation with the other members of the committee, must hold a formal hearing on the application considering all sides of the issue.

Endangered Species Committee Members

1. Secretary of the Interior (Chairman)
2. Secretary of the Army
3. Secretary of Agriculture
4. Administrator of the Environmental Protection Agency
5. Administrator of NOAA
6. Chairman of the Council of Economic Advisors
7. An individual from the affected states appointed by the President

Factors Considered By the Committee

The committee shall grant an exemption if at least five of its seven members determine that:

1. There are no reasonable and prudent alternatives to the agency action;
2. The benefits of the action clearly outweigh the benefits of alternatives, and such action is in the public interest (including but not limited to economic, environmental, and cultural benefits);
3. The action is of regional and national significance;
4. Neither the agency nor the exemption applicant has made any irreversible or irretrievable actions prohibited by the Endangered Species Act.

All of these criteria have to be met in order to receive an exemption under the Endangered Species Act.

Mitigation

If the committee grants an exemption, it also must establish reasonable mitigation and enhancement measures that are "necessary and appropriate to minimize the adverse effects" of an approved action on the species or critical habitat. Any required mitigation must be paid for by the exemption applicant (i.e., BLM). ■

National Uniform Committee Update

*Mary Plumb
Public Affairs Specialist
Moab District Office*

Balancing the uniform needs of a diverse workforce of 11,000 employees as far flung as Yuma, Fairbanks, and Washington was one of the challenges of the latest BLM National Uniform Committee meeting held in Las Vegas, Nevada.

Thanks to employees who responded to three national uniform questionnaires, the committee's work was made easier. Of the questionnaires returned, over 91 percent of the employees indicated that they were familiar with BLM uniform policies and procedures. Over 85 percent of the employees reported satisfaction with ordering uniforms from the contractor, as well as with care and maintenance of the uniforms. Between 70 to 80 percent of respondents were generally satisfied with policies and uniform appearance. Satisfaction with fit and comfort trailed at 69 and 58 percent respectively. The results were about evenly divided on the need for additional components. Employee questionnaires were also reviewed for comments on existing garments, and field tests of flamelx and cotton trousers, shorts, shirts, polo shirts, and T-shirts.

In response to these employee surveys, the committee's recommendations to the director included adding the following new components: hiking shorts, several cotton items (polo shirts,

T-shirts, and field pants), neck and pocket scarves, and a nylon windbreaker. The contractor is adjusting the fit of some garments and field tests will be done on a Class B dress jacket. For more information on the last committee meeting, see Information Bulletin No. 91-463.

At the next Committee meeting (January 1992), items for discussion will include renewal of the contract and adding hats and shoes/boots to the catalog. Employees are encouraged to contact their representatives with suggestions and recommendations. See Instruction Memo No. 91-327 for a list of representatives. ■

BLM Wears Stars and Stripes

As a gesture of goodwill and patriotic support for the men and women in the armed forces, the BLM added a patch depicting the United States flag to its uniforms earlier this year.

Arizona State Director Les Rosenkrance recently had the opportunity to say "thanks" to some of those who had an impact in the Gulf War during a meeting



with Col. Charles B. Cheatham, commanding officer of the Marine Corps Air Station in Yuma. ■

Inside Track

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